

SCALE BOOK

01 March 2023

Circular 02/2023

Pay adjustments in accordance with the Public Service Agreement “Building Momentum – A New Public Service Agreement 2021 – 2023” – As Reviewed.

Effective from 01 March 2023

Contributory Scales

	Buckley EXEC DIRECTOR	Buckley GRADE 1
Min	n/a	154,160
Max	188,270	176,350
Increment (PA):	n/a	7,397
Annual Leave:	32 days 30 days *	32 days 30 days *

LEVEL F			
	Future Scale	Solution Scales	
	Effective from 01/06/1999	Ex-IDA Grade 2	Ex-ABT Grade 8 (DM)
		Appointed to Grade on or before 31/05/1999	
	F1	F2	F3
Min	97,207	97,207	81,159
Max	113,027	113,027	120,277
LSI (3)	116,634	116,634	124,367
LSI (6)	120,237	120,237	128,456
SI (7)		124,345	
SI (8)		128,456	
Increment (PA):	4,109	4,109	
Annual Leave:	32 days 30 days *	32 days	

LEVEL E			
	Future Scale	Solution Scales	
	Effective from 01/06/1999	Ex-ABT Grade 6 (MAI) Ex-IDA Grade 3	Ex-ABT Grade 7 (SM)
		Appointed to Grade on or before 31/05/1999	
	E1	E2	E3
Min	74,701	74,701	69,828
Max	91,745	91,745	100,535
LSI (3)	94,565	94,565	103,955
LSI (6)	97,389	97,389	107,375
SI (7)		101,323	
SI (8)		103,630	
Increment (PA):	3,342	3,342	
Increase on Promotion: From Level E to Level F	5,186	5,186	
Annual Leave:	32 days 30 days *	32 days	

NOTES:

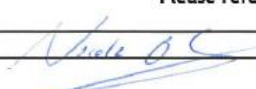
Level F & E (Future) Scales Effective from 01/06/1999
 Level F & E (Solution) Scales For those appointed on or before the 31/05/1999 (includes posts advertised prior to this date)
 Executive Director As per sanction received from DJEI for posts on 01/01/2016, restoration of pay and pay adjustments subsequently applied in line with applicable circulars

Pensionable Allowances PCW Allowance may be available to some Level E & Level F staff effective 01/01/2004 under PCW; details in 'Summary of Scale Book Notes'
 Amendments Scales amended from previous scale book, if applicable, in line with Circular 02/2023 effective 01/03/2023

*** Revised Annual Leave Allowance for those recruited or promoted from 01/06/2012**

Please refer to 'Summary of Scale Book Notes'

APPROVED:




DATE:

15/03/2023

Effective from 01 March 2023

Contributory Scales

	LEVEL D		LEVEL C
	Future Scale	Solution Scale	
	Ex-ABT Grade 4	Ex-IDA Grade 4 & 4A Ex-ABT Grade 5 *Ex-FAS Gr 8 (Std & Hgr)	Ex-IDA Grade 5 Ex-ABT Grade 3 Ex-Eolas CO3
	Effective from 01/06/1999	Appointed to Grade on or before 31/05/1999	
	D1	D2	
Min	47,631	52,695	27,564
Max	68,512	68,512	53,196
LSI (3)	70,160	70,160	54,931
SI (4)		76,056	
SI (5)		78,043	
SI (6)		80,032	56,679
SI (7)		82,022	
SI (8)		84,009	
SI (9)		84,629	
Increment (PA):	2,587	2,237	2,051
Increase on Promotion:	7,337	7,337	3,861
Increase on Promotion: Level D SI(4) & Above	n/a	4,418	n/a
Annual Leave:	29 days	29 days	25 days "
After 5 yrs on grade	30 days	30 days	23 days ^
After 10 yrs on grade	31 days "	31 days	24 days ^
After 12 yrs on grade			25 days ^
After 14 yrs on grade			26 days *
			27 days *
	LEVEL B	LEVEL A	SA Services Assistant
	Ex-IDA Grade 6 Ex-ABT Grade 2	Ex-IDA Grade 7 Ex-ABT Grade 1	Red-Circled Scale (appointed before 31/12/2010)
Min	23,674	23,440	26,520
Max	41,223	34,902	37,022
LSI (3)	42,507	35,818	37,521
LSI (6)	43,808	36,894	38,362
Increment (PA):	1,720	1,574	1,594
Increase on Promotion:	3,285	2,101	
Annual Leave:	25 days "	25 days "	25 days "
After 5 yrs on grade	22 days ^	22 days ^	22 days ^
After 10 yrs on grade	23 days ^	23 days ^	23 days ^
After 12 yrs on grade	24 days ^	24 days ^	24 days ^
After 14 yrs on grade	25 days *	25 days *	25 days *
	26 days *	26 days *	26 days *
NOTES:	<p>Level D (Future) Scale Clause 2.31 of The Haddington Road Agreement reduced the Minimum point of the Level D Future Scale therefore it no longer equals the Minimum point of the Level D Solution Scale</p> <p>Level D (Solution) Scale For those appointed on or before the 31/05/1999 (includes posts advertised prior to this date)</p> <p>Pensionable Allowances Higher Duty Allowance is applicable to some Level C staff on a red-circled basis effective 01/09/1998; details in 'Summary of Scale Book Notes'</p> <p>Amendments Scales amended from previous scale book, if applicable, in line with Circular 02/2023 effective 01/03/2023</p> <p>^ Revised Annual Leave Allowance for those recruited from 01/06/2012</p> <p>* Applicable to Staff Recruited Between 01/01/2011 and 31/05/2012 (not applicable for those recruited on or after 01/06/2012)</p> <p>* DPER advised additional Annual Leave Allowances from 01/01/2018</p> <p align="center">Please refer to 'Summary of Scale Book Notes'</p>		
APPROVED:			
	DATE:	15/03/2023	